Director Candidates: Region 1 — Minn. (4-year term), Candidate 2 of 2



Daniel Erickson

(Incumbent) 48 years old Alden, Minn. Jdfarms99@gmail.com Farm Credit Member since: 2010

Family: Wife Jenny; Children: Grace (22), Tyler (19), Karina (16)

Brief description of agricultural operation and employment/business experience for the past five years: Family has always been at the heart of the Erickson Family Farms operation. Today, three generations work together on our farm near Alden, Minnesota. After graduating from South Dakota State University in 1999, I returned home to begin farming. My wife, Jenny, teaches special education at Alden-Conger School, and together we are raising our three children with a strong appreciation for agriculture, responsibility, and community.

Our diversified farm includes 1,500 acres of corn, soybeans, and alfalfa, and we also custom raise 400 dairy heifers. In 2019 we launched an Umbarger Show Feed dealership with our oldest daughter, Grace. Watching our children grow up on the farm actively helping with chores and fieldwork has been one of our greatest joys. All three of our children are active in 4-H and FFA, proudly showing dairy steers and goats at both county and state fairs.

In 2011, Jenny and I were honored to be named the Freeborn County Farm Family of the Year. I've also had the opportunity to serve the broader agricultural community as a Regional Representative for the Minnesota Corn Growers Association from 2006 to 2017. During that time, I helped launch a local young farmer peer group, which continues to be a valuable network for learning and support in both agriculture and business.

Over the past eight years, I've had the privilege of serving on the Compeer Board of Directors. Since day one, I've been committed to thoughtful and informed leadership both in the boardroom and beyond. I currently serve as Vice Chair of the Compeer Board and am actively involved on several key committees, including the Enterprise Risk Committee, Legislative Committee, Groundbreakers Committee, PAC Committee, and Fund for Rural America Committee. Additionally, I represent Compeer nationally as Vice Chair of the AgriBank District Farm Credit Council.

I'm passionate about ensuring that Compeer remains strong, innovative, and farmer-focused. It would be an honor to continue serving and advocating for our members and rural communities.

Boards or committees you currently serve on and boards or committees you have served on in the past five years: Freeborn County Corn & Soybean Growers Association (Past President and Treasurer).

Community involvement/government service:

Alden Fire Department Officer (20 years); Alden 4-H; Sons of the American Legion; Crossroads Church; Freeborn County Corn & Soybean Growers; Minnesota Corn Growers Association; Minnesota Soybean Growers Association; Minnesota Youth Livestock Expo committee

Education:

Alden-Conger High School – 1995 Graduate; South Dakota State University – Bachelor's Degree in General Agriculture 1999 Graduate.

What is your vision for the future of agriculture?

I am excited about the future of agriculture. I anticipate continued and increasing market volatility, but this will create more opportunities for the well-managed operations. These conditions will require us to focus on sharpening our management skills and capitalizing on our resources. For us to not only survive, but thrive, in this environment it will be imperative for us to focus on our use of technology and lean on our network within the industry to get the most out of everything we do. These resources include, but are not limited to, our lenders, accountants, feed consultants, chemical and seed representatives or even respected peers.

What do you believe are the primary issues facing

agriculture and Compeer Financial? More government regulations in all areas of agriculture; volatile markets; and financial scrutiny are the first obstacles that come to mind. While these may sound hard to deal with individually, I believe that together farmer stockholders and Compeer Financial can successfully navigate these obstacles.

Why do you want to serve on the Board of Directors at Compeer Financial? Over the past eight years it has been an honor and a privilege to serve on the Compeer Board of Directors. I hope that I have demonstrated my ability to build a strong and growing network, be a voice for the stockholder, and help build a business based on sound principles. I feel that financing is a strength of mine and I've shown discipline and collaboration by working with an exceptional Board of Directors and an outstanding Compeer team. Compeer will have a positive impact on agriculture and rural communities in its trade area for years to come. It would be a privilege to continue to serve the organization to help ensure client strength and profitability along with keeping Compeer a strong and respected business.