



## COMPEER FINANCIAL BOARD OF DIRECTORS

2024



**ASHLEY AHL** is a nursery and Christmas tree farmer, working with her brother on their third generation farm in Merrillan, Wisconsin. She serves on Compeer Financial's Audit and Finance Committee. Ashley graduated from the University of Michigan with a degree in economics. Before returning to the farm, she worked in the financial industry in Chicago, specializing in global listed derivatives.

Ashley serves on the USDA Christmas Tree Promotion Board's Promotion Committee and is a participating member in the Wisconsin Christmas Tree Association. She and her husband Brad have two young sons.

Ashley joined the board in 2021 and her term expires in 2026.



**ROD BOSMA** operates Bosma Farms in Rushmore, Minn., a diversified family farm producing corn, soybeans, hay, cattle and hogs. He's also done purebred Angus breeding stock sales and operated an over-the-road trucking company. Rod serves on Compeer Financial's Audit and Finance, and Young, Beginning and Small Farmer Committees. He is also a member of the Rushmore Fire and Rescue Department. Bosma graduated from the Ag Production Management Program at Worthington Community College and the Minnesota West Farm Business Management Program.

Rod and his wife Bonnie have three daughters and one son, two sons-in-law and three grandchildren. Rod has been a Farm Credit member since 1986.

Rod was elected to the board in 2019 and his current term expires in 2027.



**ANN BROOME** has more than 30 years of experience in human resources and general operations. She currently is a principal owner in the human resources consulting firm, Sienna Group, in Austin, Texas. Ann serves on Compeer Financial's Compensation and Governance Committee and Legislative Affairs Committee. She received a bachelor's degree in management and psychology from the University of Southern Mississippi, an MBA from Louisiana State University, and has attended masters executive programs at the University of Virginia and Duke University.

Ann is active in the Society for Human Resource Management, affiliated with the Sumi-e Society of America, and involved in her local church and community organizations. Her hobbies include oil painting, Chinese Sumi-e painting, music and writing.

Ann was first appointed in 2012 and her current term expires in 2027.



**ALLYN BUHROW** is a self-employed corn and soybean farmer in Ashton, Ill., farming in partnership with his family and parents. He also operates a seed sales agency, serving growers and landowners in Lee and Ogle counties. Allyn serves on Compeer Financial's Enterprise Risk, Legislative Affairs, and Young, Beginning, Small Farmer Committees.

He also serves on the AgriBank District Farm Credit Council. He has been involved in numerous organizations including the Lee County Farm Bureau, the Lee County Board, Illinois Leadership Committee for Ag Education (ILCAE) and Illinois Agricultural Leadership Program (IALP). Buhrow is a graduate of the University of Illinois.

Allyn and his wife, Amy, have two young adult children. He has been a Farm Credit member since 2006.

Allyn was elected to the board in 2019 and his current term expires in 2027.



**MARK CADE** is a self-employed soybean, alfalfa and beef farmer in Westby, Wis. He serves on Compeer Financial's Compensation and Governance, and Corporate Giving Committees. He also serves on the AgriBank District Farm Credit Council. Mark graduated from Western Technical College with degrees in farm business management and finance.

Mark is an active member with local FFA alumni and enjoys spending time with his family and farming. He and his wife Cheryl have one daughter and two sons who are involved on their family farm.

Mark was first elected in 2006 and his current term expires in 2024.



**DAN ERICKSON** partners with his wife in their family farming operation in Alden, Minn. He has been self-employed on the farm since obtaining his general agriculture degree from South Dakota State University in 1999.

Dan is the vice chair of Compeer Financial's Board of Directors and serves on the Enterprise Risk, Corporate Giving and Legislative Affairs Committees. He also serves on the AgriBank District Farm Credit Council. He was a regional representative from 2006-2017 for the Minnesota Corn Growers Association and was a past president and treasurer for the Freeborn County Corn and Soybean Growers Association. He is a department officer for the Alden Fire Department, and also partakes in Provide Pals, Alden 4-H, Sons of the American Legion and Crossroads Church.

Dan has been a Farm Credit member since 2010 and his current board term will expire in 2025.



**LARRY FISCHER** is the president and treasurer of Fischer Dairy, a family corporation in Sleepy Eye, Minnesota. He also is president of Fischer Ridge LLC, a family partnership dedicated to the preservation of sensitive farmland and enhancement of wildlife.

Larry serves on Compeer Financial's Compensation and Governance, and Young, Beginning and Small Farmer Committees. He is involved in a number of organizations and activities, including Minnesota Corn Growers Association, Minnesota Soybean Association and Minnesota Farm Bureau. He also enjoys being a part of the Sleepy Eye Sportsman's Club and St. Mary's Church Cecelion Choir.

Larry has been with Farm Credit since 2007, his current board term will expire in 2025.



**DALE HOLMGREN** is a swine, corn and soybean farmer, working with his brother on their fifth-generation farm near Mankato, Minnesota. He serves on Compeer Financial's Enterprise Risk and Legislative Affairs Committee. He graduated from the University of Minnesota with a bachelor's degree in agricultural business administration.

Dale is involved in many organizations, including the Minnesota Pork Producers Association and Minnesota Corn Growers Association. His hobbies include reading, golf, deer hunting and snowmobiling. Dale was first elected in 2001 and his current term expires in 2024.



**SARAH JANSEN** has more than 30 years of experience in information technology and digital transformation working in both consumer products and financial services Fortune 500 companies. Sarah serves on Compeer Financial's Enterprise Risk committee. She received a bachelor of business administration degree in Management Information Systems and Human Resource Management from the University of Wisconsin Oshkosh, and an MBA from the University of Wisconsin Oshkosh. In her last role, she served as the Chief Information Officer of a financial services company.

Sarah is active in the NEW Digital Alliance, serves as the president-elect on the board of directors for the Women's Fund of the Fox Cities, and is involved in many community organizations. Sarah and her husband Todd have three sons. Her hobbies include travelling, sports and walking.

Sarah was first appointed in 2023 and her current term expires in 2027.



**DAVE PETERS** runs his family's corn, wheat and soybean farm in Manteno, Ill. Dave serves on the Enterprise Risk and Corporate Giving Committees. He is also a member of the Illinois Farm Credit Legislative Committee. He attended Kankakee Community College.

Dave has many roles in his community, including treasurer of the Kankakee County Soil and Water Conservation District, director on the Manteno Farmers Elevator Board and trustee of the Manteno Township Fire Protection District. He also is a member of the Illinois Farm Bureau, Kankakee County Corn Growers Association, Knights of Columbus and Manteno Sportsmen's Club. His hobbies include photography, digital content creation, electronics and computers, and reading. Dave and his wife, Janis, have two daughters and one son.

Dave was first elected in 2009 and his current term expires in 2024.



**GREG POLLESCH** is CEO of GSP Associates, a financial and strategic planning consulting services firm. He and his son are also owners in a local UPS franchise. Greg serves on Compeer Financial's Audit and Finance Committee. Greg, a certified public accountant, earned a bachelor's degree and an MBA from the University of Wisconsin-Milwaukee.

Greg serves on the Galloway Company Board, is a director for the Wisconsin Dairy Products Association and was appointed to the Wisconsin Producer Security Council. He enjoys spending time with his family, fishing and golfing. He and his wife Jo have three children.

Greg was first appointed in 2007 and his current term expires in 2026.



**DAN SCHEIDER** is the president and general manager of his family's fifth-generation dairy farm near Freeport, Ill. The operation milks 675 cows and includes 1,100 acres for corn and alfalfa. Scheider previously worked in the financial services industry and has experience in credit underwriting, loan documentation and treasury management. Dan serves on Compeer's Audit and Finance, Corporate Giving and Young, Beginning and Small Farmer Committees.

Scheider has served on a Client Advisory Council at Compeer Financial and is currently a board member for Stephenson County Farm Bureau and Buckeye Mutual, a local mutual insurance company. He previously served on the board for the Professional Dairy Producers of Wisconsin (PDPW). Dan and his family are active in their church, St. Thomas Aquinas and he's also served on his county's Board of Health. Dan and his wife Sarah have two school-age children. Dan was elected in 2022 and his current term expires in 2026.



**TRACY TRAVIS** operates S&T Farms, LLC near Cambridge, Wis., producing corn, soybeans and wheat alongside her husband and parents. The family also operates S&T Ag, LLC, an agronomy service business. Tracy is the founder and CEO of ImpacTT Collective, a business and marketing strategy consulting group for purpose-driven organizations. Tracy serves on Compeer's Audit and Finance and Young, Beginning and Small Farmer Committees.

She currently serves on the Board of Directors for the Cambridge School District and is a board member for Rural Investment to Protect our Environment. She previously served as a board member of Dane County Farm Bureau, Wisconsin Farm Bureau Young Agriculturalist and Association of Women in Agriculture Alumni.

Tracy received her bachelor's degree in agronomy and life sciences communication from the University of Wisconsin and has an MBA in marketing from Edgewood College. Tracy and her husband, Adam, have three daughters. She's been a Farm Credit member since 2012.

Tracy was elected to the Board in 2023 and her current term expires in 2027.



**KIM WEDIG** and her husband, Joe, have dairy and cow-calf show cattle beef operation in Darlington, Wisconsin. On the farm, Kim manages the financial records and marketing plans, along with calf care and employee relations.

Kim serves on Compeer Financial's Compensation and Governance, Corporate Giving, and Young, Beginning and Small Farmer Committees. She was a member of the Lafayette County Livestock Auction Committee and co-chaired and clerked the auction at the Lafayette County Fair. Kim and Joe have four adult children, three of whom have returned to work on the family farm.

Kim was elected in 2021 and her current term expires in 2025.



**STEPHANIE WISE** is a corn, soybean and popcorn farmer and the fifth generation on her family's farm. She also is involved in crop protection product sales, fertilizer sales and owns a small grain and milling operation. Stephanie is the chair of Compeer Financial's Board of Directors and serves on the Compensation and Governance, and Legislative Affairs Committees. She graduated from Augustana College with a bachelor's degree in economics and business administration, and received an MBA from the University of Chicago.

Stephanie's hobbies include antiquing, old building renovation, interior organization and decorating, and blogging. She and her husband Christopher reside in Joliet, Ill.

Stephanie was first elected in 2015 and her current term expires in 2025.

*Updated January 25, 2024*