FINANCIAL

COMPEER FINANCIAL BOARD OF DIRECTORS



AKIN AGAR is a technology executive and consultant with expertise in leading high performing teams in financial services. Akin had a seven-year career as the Chief Information Officer at VyStar Credit Union, one of the largest credit unions in the country. Previously, he held technology leadership roles at EverBank and NetBank, heading software engineering teams and driving innovation and growth. He received a bachelor's degree in Economics from Marmara University and an International MBA from the University of South Carolina and the Vienna University of Economics and Business.

Akin serves on Compeer Financial's Enterprise Risk and Legislative Affairs Committees. He is also active in the community serving as a board member at the Jacksonville Symphony. Other boards on which he has served include Northeast Florida CIO Council, CUNA Technology Council, FIS MISER Advisory Board, St. John's County School District IT Advisory Council and PSCU Technology Advisory Group. Akin was appointed to the board in 2021 and his term expires in 2025.



ASHLEY AHL is a nursery and Christmas tree farmer, working with her brother on their third generation farm in Merrillan, Wisconsin. She serves on Compeer Financial's Audit and Finance Committee. Ashley graduated from the University of Michigan with a degree in economics. Before returning to the farm, she worked in the financial industry in Chicago, specializing in global listed derivatives.

Ashley serves on the USDA Christmas Tree Promotion Board's Promotion Committee and is a participating member in the Wisconsin Christmas Tree Association. She and her husband Brad have two young sons. Ashley joined the board in 2021 and her term expires in 2026.



RODNEY BOSMA operates Bosma Farms in Rushmore, Minn., a diversified family farm producing corn, soybeans, hay, cattle and hogs. He's also done purebred Angus breeding stock sales and operated an over-the-road trucking company. Rodney serves on Compeer Financial's Enterprise Risk and Young, Beginning and Small Farmer Committees. He is also a member of the Rushmore Fire and Rescue Department. Bosma graduated from the Ag Production Management Program at Worthington Community College and the Minnesota West Farm Business Management Program.

Rodney and his wife Bonnie have three daughters and one son, two sons-in-law and one granddaughter. Rod has been a Farm Credit member since 1986.

Rodney was elected to the board in 2019, and his current term expires in 2023.



ANN BROOME has more than 30 years of experience in human resources and general operations. She currently is a principal owner in the human resources consulting firm, Sienna Group, in Austin, Texas. Ann serves on Compeer Financial's Compensation and Governance Committee and Legislative Affairs Committee. She received a bachelor's degree in management and psychology from the University of Southern Mississippi, an MBA from Louisiana State University, and has attended masters executive programs at the University of Virginia and Duke University.

Ann is active in the Society for Human Resource Management, affiliated with the Sumi-e Society of America, and involved in her local church and community organizations. Her hobbies include oil painting, Chinese Sumi-e painting, music and writing. Ann was first elected in 2012, and her current term expires in 2023.



ALLYN BUHROW is a self-employed corn and soybean farmer in Ashton, Ill., farming in partnership with his family and parents. He also operates a seed sales agency, serving growers and landowners in Lee and Ogle counties. Allyn serves on Compeer Financial's Compensation and Governance, Legislative Affairs, and Young, Beginning, Small Farmer Committees. He also serves on the AgriBank District Farm Credit Council. He has been involved in numerous organizations including the Lee County Farm Bureau, the Lee County Board, Illinois Leadership Committee for Ag Education (ILCAE) and Illinois Agricultural Leadership Program (IALP).

Buhrow is a graduate of the University of Illinois. Allyn and his wife Amy have two children, one son and one daughter who are active in 4-H, FFA, showing livestock and playing school sports. He has been a Farm Credit member since 2006.

Allyn was elected to the board in 2019, and his current term expires in 2023.



MARK CADE is a self-employed soybean, alfalfa and beef farmer in Westby, Wis. He serves on Compeer Financial's Audit and Finance Committee and the AgriBank Farm Credit Council. Mark graduated from Western Technical College with degrees in farm business management and finance.

Mark is an active member with local FFA alumni and enjoys spending time with his family and farming. He and his wife Cheryl have one daughter and two sons who are involved on their family farm.

Mark was first elected in 2006, and his current term expires in 2024.



DANIEL ERICKSON partners with his wife in their family farming operation in Alden, Minn. He has been self-employed on the farm since obtaining his general agriculture degree from South Dakota State University in 1999.

Dan serves on Compeer Financial's Enterprise Risk, Corporate Giving and Legislative Affairs Committees. He also serves on the AgriBank District Farm Credit Council. He was a regional representative from 2006-2017 for the Minnesota Corn Growers Association and was a past

president and treasurer for the Freeborn County Corn and Soybean Growers Association. He is a department officer for the Alden Fire Department, and also partakes in Provide Pals, Alden 4-H, Sons of the American Legion and Redeemer Lutheran Church.

Dan has been a Farm Credit member since 2010 and his current board term will expire in 2025.



TIM EVERT is a managing member of United Dreams Dairy LLC and president of Evert Farms Inc. in North Freedom, Wis. He serves on Compeer Financial's Compensation and Governance and Young, Beginning and Small Farmer Committees. Tim graduated from the University of Wisconsin Farm and Industry Short Course with a dairy farm management certificate.

Tim is involved in a number of organizations, including FFA Alumni. He is also a member of the Town of Honey Creek Planning and Zoning Committee. He enjoys hunting and fishing in

Canada, spending time outdoors and being with his hunting dogs. He and his wife, Lisa, have one son and two daughters.

Tim was first elected in 2010, and his current term expires in 2023.



LARRY FISCHER is the president and treasurer of Fischer Dairy, a family corporation in Sleepy Eye, Minnesota. He also is president of Fischer Ridge LLC, a family partnership dedicated to the preservation of sensitive farmland and enhancement of wildlife.

Larry serves on Compeer Financial's the Audit and Finance and Young, Beginning and Small Farmer Committees. He is involved in a number of organizations and activities, including Minnesota Corn Growers Association, Minnesota Soybean Association and Minnesota Farm Bureau. He also enjoys being a part of the Sleepy Eye Sportsman's Club and St. Mary's Church Ceceilion Choir.

Bureau. The also enjoys being a part of the sleepy Eye sportsman's club and st. Mary's endren eccenio

Larry has been with Farm Credit since 2007, and his current board term will expire in 2025.



DALE HOLMGREN is a swine, corn and soybean farmer, working with his brother on their fifth-generation farm near Mankato, Minnesota. He serves on Compeer Financial's Enterprise Risk, Corporate Giving and Legislative Affairs Committee. He graduated from the University of Minnesota with a bachelor's degree in agricultural business administration.

Dale is involved in many organizations, including the Minnesota Pork Producers Association and Minnesota Corn Growers Association. His hobbies include reading, golf, deer hunting and

snowmobiling. Dale was first elected in 2001, and his current term expires in 2024.



DANIEL SCHEIDER is the president and general manager of his family's fifth-generation dairy farm near Freeport, Ill. The operation milks 675 cows and includes 1,100 acres for corn and alfalfa. Scheider previously worked in the financial services industry and has experience in credit underwriting, loan documentation and treasury management.

Scheider has served on a Client Advisory Committee at Compeer Financial and is currently a board member for Stephenson County Farm Bureau and Buckeye Mutual, a local mutual

insurance company. He previously served on the board for the Professional Dairy Producers of Wisconsin (PDPW). Daniel and his family are active in their church, St. Thomas Aquinas and he's also served on his county's Board of Health. Daniel and his wife Sarah have two school-age children.

Daniel was elected in 2022, and his current term expires in 2026.



DAVID PETERS runs his family's corn, wheat and soybean farm in Manteno, III. Dave is the chair of Compeer Financial's Board of Directors and serves on the Audit and Finance and Corporate Giving Committees. He is also a member of the Illinois Farm Credit Legislative Committee. He attended Kankakee Community College.

Dave has many roles in his community, including treasurer of the Kankakee County Soil and Water Conservation District, director on the Manteno Farmers Elevator Board and trustee of

the Manteno Township Fire Protection District. He also is a member of the Illinois Farm Bureau, Kankakee County Corn Growers Association, Knights of Columbus and Manteno Sportsmen's Club. His hobbies include photography, digital content creation, electronics and computers, and reading. Dave and his wife, Janis, have two daughters and one son. Dave was first elected in 2009, and his current term expires in 2024.



GREG POLLESCH is CEO of GSP Associates, a financial and strategic planning consulting services firm. He and his son are also owners in a local UPS franchise. Greg serves on Compeer Financial's Audit and Finance and Corporate Giving Committees. Greg, a certified public accountant, earned a bachelor's degree and an MBA from the University of Wisconsin-Milwaukee.

Greg serves on the Galloway Company Board, is a director for the Wisconsin Dairy Products Association and was appointed to the Wisconsin Producer Security Council. He enjoys spending time with his family, fishing and golfing. He and his wife Jo have three children.

Greg was first elected in 2007, and his current term expires in 2022.



KIMBERLY WEDIG and her husband, Joe, have dairy and cow-calf show cattle beef operation in Darlington, Wisconsin. On the farm, Kimberly manages the financial records and marketing plans, along with calf care and employee relations.

Kimberly serves on Compeer Financial's Compensation and Governance and Young, Beginning and Small Farmer Committees. She was a member of the Lafayette County Livestock Auction Committee and co-chaired and clerked the auction at the Lafayette County Fair. Kimberly and

Joe have four adult children, three of whom have returned to work on the family farm.

Kimberly was elected in 2021, and her current term expires in 2025.



STEPHANIE WISE is a corn, soybean and popcorn farmer and the fifth generation on her family's farm. She also is involved in crop protection product sales, fertilizer sales and owns a small grain and milling operation. Stephanie is the vice chair of Compeer Financial's Board of Directors and serves on the Compensation and Governance and Legislative Affairs Committees. She graduated from Augustana College with a bachelor's degree in economics and business administration, and received an MBA from the University of Chicago.

Stephanie's hobbies include antiquing, old building renovation, interior organization and decorating, and blogging. She and her husband Christopher reside in Joliet, III.

Stephanie was first elected in 2015, and her current term expires in 2025.

Updated December 22, 2021