

## Director Candidates: Region 3 - III. (4-year term), Candidate 2 of 2



**Daniel Scheider**

42 years old  
Freeport, IL  
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Farm Credit Member Since 2001

**Family:** Wife Sarah, daughter Ella (11), son Wyatt (9).

**Brief Description of Agricultural Operation and Employment/Business experience for past five years:** I serve as the General Manager and President of my family's fifth generation dairy farm. I wish we all had the opportunity to spend a day farming with our family from prior generations. I am, however, fortunate to have that opportunity with my parents, Doug and Trish.

I am grateful and humbled to lead our employee team as we carry out our farm's mission. We milk 675 cows and raise corn and alfalfa on 1,100 acres. We reclaim our sand bedding for reuse and utilize contour strip cropping. Since 2007, we have hosted second year medical students annually for a farm health and safety tour and demonstrations.

**Boards or Committees in the past five years (and principal business):** I currently serve on Compeer's Client Advisory Council. I am also the Vice President of the Stephenson County Farm Bureau and a board member of Buckeye Mutual, which is a 155-year-old local mutual insurance company. I previously served on the PDPW (Dairy's Professional Development Organization) board for six years. I was the Secretary for two of those years.

**Community Involvement/Government Service:** My family and I are active at our church - St. Thomas Aquinas in Freeport. I have served on our county's Board of Health since 2009.

**Education:** I graduated with an Associate of Science Degree in Agriculture from Highland Community College and transferred to The University of Wisconsin-Platteville. I obtained a Bachelor's Degree in Agricultural Business Management and began my career in the financial services industry in North Central Wisconsin. At the bank, I worked in credit underwriting, loan documentation, and treasury management. I ultimately helped farm and small business customers with their loan and deposit needs.

**What is your vision for the future of agriculture?** My vision for agriculture's future is a transparent, flexible and resilient network. This sector provides growing opportunities for farm and non-farm entrants and becomes the envied global supplier creating sustainable businesses for perpetuity.

**What do you believe are the primary issues facing agriculture and Compeer Financial?** The smaller representation that the farmer currently has with consumers in society and the political system creates challenges. Strong cooperation among agricultural sectors and organizations is a key to overcoming this hurdle. The global nature of agriculture creates vast opportunities that come with risks. The last few years have definitely reinforced the need to adapt to these dynamic challenges.

**Why I want to serve on the Board of Directors of Compeer Financial?** I request the opportunity to serve our cooperative in helping Compeer carry out its mission. Our rural communities depend on a vibrant agricultural sector and Compeer is able to be a catalyst in making our communities more sustainable. The ability to continually improve is paramount. Compeer is uniquely positioned to leverage world class financial services on a very local and personal level which remains a key to success. It would be my honor to represent my fellow stockholders and their rural communities while continuing to build upon Compeer's traditions, returns, and local impacts.