

## Director Candidates: Region 1 – Min. (4-year term), Candidate 1 of 2

**Rodney Bosma** (Incumbent)

56 years old  
Rushmore, Minn.  
(507) 360-5154  
Bosmafarms86@gmail.com  
Farm Credit Member since: 1986

**Family:** Married to my wife Bonnie for 35 years. We have a growing family consisting of three daughters, one son,

one daughter-in-law, two sons-in-law, three grandchildren (two girls and one boy).

**Brief description of agricultural operation and employment/business experience for the past five years:** Self-employed, operating Bosma Farms since 1986. We are blessed to own and operate a diversified, 5th generation family farm located in the Worthington, Minnesota region of southwest Minnesota and Northwest Iowa. We produce primarily corn and soybeans, but also raise hay, cattle and hogs. In the past we ran a purebred black angus breeding stock operation. We also operated a commercial trucking company, covering the entire Midwest region.

**Boards or Committees in the past five years (and principal business):**

- Compeer Financial Board of Directors—serving on the Risk Committee, Audit and Finance Committee, Fund for Rural America, and the Young, Beginning, Small Farmer committee;
- Compeer Financial—previously served on the Nominating Committee and was a member of the Client Advisory Council;
- Worthington Christian Reformed Church—served on the church council, Chairman of Building Committee, Sunday school teacher, and current youth group leader;
- Worthington Christian School—school board member and building committee member;
- Supervisor for the Kanaranzi-Little Rock Watershed District.

**Community Involvement/government service:** 16-year member of the Rushmore, Minn. Fire and Rescue Department; seven years as a director on Kanaranzi-Little Rock Watershed District board, 34-year member of Minnesota West Farm Business Management program.

**Education:** Graduated in 1985 from Faith Christian High school in Bigelow, Minn. Graduated in 1987 from Worthington Community College, with Ag Production Management degree. Graduate of Minnesota West Farm Business Management Program. Currently enrolled in the Farm Credit Administration's Premier Governance Series.

**What is your vision for the future of agriculture?** The word I will use to describe my vision would be "Sustainability" — I want the ag industry to have all the resources needed to become the model of sustainability, for not just the United States but for the entire world. To be able to do this we must maintain the current framework of successful ag production to support the development of strong rural communities. We must be the leading examples of environmental, social and governance policies, by educating others on how to achieve balance between each of these policies, while still maintaining rural vitality and economic success. By doing this it will give future generations in agriculture a clearer vision for success.

**What do you believe are the primary issues facing agriculture and Compeer Financial?** I feel that one important element of concern today is the increased cost of capital investment to rural America. In less than 24 months we have not only seen inflationary moves upward in all of our day-to-day needs in rural America, but also a substantial increase in the cost of the capital used to pay for those expenses. These costs can prohibit expansion for various ag entities or even hamper farm family succession plans. An ongoing shortage of qualified labor is having a negative effect on many sectors of agriculture—technology can make up for some of the labor shortfalls, however it still takes people to maintain and operate these systems. We as producers must maintain balance between the cost of technology versus the cost of labor and expertise.

**Why I want to serve on the Board of Directors of Compeer Financial?** In 1986 I took my first operating note out from the local Farm Credit office, 37 years later my family is still doing business with Compeer Financial. We have been truly blessed by the experiences we have had working with the Compeer organization. Four years ago, the successes with the Compeer organization prompted me to include my name for election to the Board of Directors. The fact I was chosen to represent the member-owners of Compeer was an honor but yet humbling. I look at the Board of Directors as a measurable responsibility and have committed myself to give 100% of the time and resources needed to fulfill my duties as a Board member. I have made every effort possible to learn every aspect of the varied complex inner-workings of the Compeer organization. With that, the ongoing education I have taken part in, has given me even more appreciation and renewed passion for what Compeer is and who we represent. Although four years ago when my Board journey began I felt I brought representation to the western side of the Compeer territory, it has become very clear I represent all of the Compeer organization. I would be very honored to be given the opportunity to continue to be your elected representative for the Board of Directors.