BEGINNING FARMER RESOURCE GUIDE





Compeer Financial is a member-owned, Farm Credit cooperative serving and supporting agriculture and rural communities. We provide loans, leases, risk management and other financial services throughout 144 counties in Illinois, Minnesota and Wisconsin. Based in upper Midwest, Compeer Financial exists to champion the hopes and dreams of rural America. Our services are provided with convenience in mind, through visits to field, barns and homes or by maximizing technology to make the most of every hour every day.

Starting a career in farming comes with its own unique set of challenges. In the competitive agricultural environment, you need a financial leader that goes beyond the basic operating or equipment loan. You need a trusted resource to help you think through decisions early and provide options under a variety of economic conditions.

Compeer Financial's, GroundBreakers program is your answer. In addition to providing ongoing access to credit, we offer financial services and outreach programs designed specifically for you. Begin your farming career and learn with a lender that is committed to personalized service and your success... a lender that's committed to goals and operation however big or small that is.

To help you get started, we have compiled a resource guide to help you navigate the future.

<u>PLAN</u> FINANCE EDUCATION

For more information contact an experienced financial officer at Compeer Financial.



Compeer Financial (844) 426-6733 Compeer.com





USDA Beginning Farmer Guide

USDA offers dedicated help to beginning farmers and ranchers. USDA considers anyone who has operated a farm or ranch for less than 10 years to be a beginning farmer or rancher. USDA can help you get started or grow your operation through a variety of programs and services, from farm loans to crop insurance and conservation programs to disaster assistance.

• SCORE: Startup Roadmap

SCORE is a Resource Partner of the Small Business Administration (SBA). The Startup Roadmap outlines each step in starting a business with information and resources on the most difficult tasks. It also contains tips for working with your SCORE mentor on each topic.

AgPlan

This free online tool can help you develop your business plan. It includes tips, resources and sample plans and can be printed and downloaded for work with your own reviewers.

• Farm Commons

This resource can help you choose the right business structure for your farming operation.

University of Wisconsin-Madison: Farm Pulse Financial Management & Analysis

This collection of articles, videos and podcast episodes provides guidance and resources for starting a farming enterprise.

• Small Business Development Centers

Small Business Development Centers (SBDCs) provide counseling and training to small businesses, including working with SBA to develop and provide informational tools to support business start-ups and existing business expansion. SBDC programs deliver professional, high-quality, individualized business advising and technical assistance to existing small businesses and pre-venture entrepreneurs. Illinois SBDC Minnesota SBDC

Wisconsin SBDC





COMPEER GROUNDBREAKERS PROGRAM

Compeer Financial's GroundBreakers program provides financial services and outreach programs designed specifically for those who are age 35 or younger or have been farming for 10 years or less. Tools include a variety of beginning farmer loans to workshops for understanding farm finances, the goal is to help you get started in agriculture and Compeer will continue to be at your side as your operation matures.



• USDA FSA

The Farm Service Agency (FSA) offers loans to help farmers and ranchers get the financing they need to start, expand or maintain a family farm.

• USDA FSA LOANS

This resource presents information about specific FSA Loan Programs for beginning farmers and ranchers.

USDA RMA

The Risk Management Agency (RMA) website includes information about crop insurance for U.S. farmers and ranchers.

National Young Famers Coalition

The National Young Farmers Coalition is partnering with Chipotle to offer \$5,000 grants in 2023 to 75 young farmers and ranchers to support them in building careers in agriculture.

• NerdWallet: 2023 Farm Grants

This list features available farm grants for 2023.

USDA: Farming Opportunities Training and Outreach Grant Program

The Farming Opportunities Training and Outreach grant program was established in the Agricultural Act of 2018. It encourages and assists socially disadvantaged and veteran farmers and ranchers and beginning farmers and ranchers in the ownership and operation of farms and ranches through education and training. It also promotes equitable participation in the agricultural programs of USDA.

• USDA: Rural Development

USDA Rural Development supports rural prosperity by investing in modern infrastructure such as high-speed internet and water and waste treatment systems. It helps eligible rural residents buy or rent affordable housing, and it can partner with you to build or improve essential community facilities such as hospitals, libraries, and schools. It boosts rural economic development by funding technical assistance for small business owners and entrepreneurs, helping them design robust business plans, find new markets and promote their goods and services. It also helps eligible businesses and manufacturers expand or improve, and it supports energy programs that finance renewable systems for agriculture and industry. Illinois USDA

Minnesota USDA Wisconsin USDA

Illinois Finance Authority

Serving Illinois' diverse farm and agri-businesses, the Illinois Finance Authority provides access to low-cost capital to help seed, grow and sustain your business. Bond and guarantee programs are offered.

Minnesota Department of Agriculture: Beginning Farmer Loan Program

The Rural Finance Authority (RFA) established the Beginning Farmer Loan Program to help people who want to farm in Minnesota. The program offers affordable financing, a reasonable down payment and built-in safeguards, such as farm business management training and financial planning to help minimize the risk all farmers face. This is a partnership approach backed by the state's financial participation used to finance a purchase or possibly refinance an existing farm debt.

EDUCATION



These websites offer fast access to your county extension office so you can connect with a local agriculture and/or community development educator to share ideas with. Illinois Extension Office Minnesota Extension Office Wisconsin Extension Office

USDA FSA Price Support

This website offers links and resources for various programs on price support.

USDA: Farmers.gov

To better support America's farmers and ranchers, USDA has partnered with tax experts from across the country to connect producers to information and resources related to USDA program payments, asset protection and the important relationships between federal income taxes and USDA farm programs.

<u>Cornell University:</u> Cornell Small Farms Program

The Cornell Small Farms Program is housed at the College of Agriculture and Life Sciences (CALS) at Cornell University. By working collaboratively with a network of CALS faculty and staff, Cornell Cooperative Extension educators and other small farm advocates throughout New York, the program has generated innovative research and extension initiatives that enhance small farm viability. Current projects engage farmers at the front-end of challenges they face and also introduce them to new and emerging opportunities.

• Farm Answers

Farm Answers is the USDA National Institute of Food and Agriculture's beginning farmer and rancher (BFRDP) clearinghouse, providing resources to help you get started farming, as well as tools to help more seasoned producers succeed.

National Young Farmers Coalition

This Intersectional coalition works for justice and collective liberation of our food and farm systems. The goal is a future in which people, land and relationships are respected.

• University of Illinois: Farmdoc

Farmdoc provides analysis, tools and data to help Cornbelt farmers make better decisions.

• University of Minnesota: Interpreting Financial Statements and Measures

Learn what your financial statements and ratios mean and how can you use them to improve farm decision making.







DAIRY

• Dairy Grazing Apprenticeship

The Dairy Grazing Apprenticeship (DGA) is an innovative 501(c)(3) nonprofit organization that partners with established grazing dairy farmers, universities, community-based organizations and other stakeholders to deliver high-quality work-based training in managedgrazing dairy production in multiple states.

Managed Grazing Innovation Center

The center provides high-quality education on managed grazing production systems, farm business management and conservation stewardship in an online format.

Professional Dairy Producers of Wisconsin Mentor Program

The goals of the PDPW Mentor Program are to increase opportunities for students to experience modern dairy production systems and stimulate career planning with production agriculture as an option. The PDPW Mentor Program is offered to students of four-year universities, technical schools and short course students.

LIVESTOCK

• Livestock Registration and Disease Traceability

Premise registration allows for much faster traces when there is an outbreak of an animal disease. Illinois Minnesota Wisconsin

SUSTAINABLE-ORGANIC

• Land Stewardship Project

The Land Stewardship Project (LSP) works on various fronts to ensure future generations of stewardshipminded farmers are successfully established on the land and in our communities. Whether you are dreaming of farming, in the process of establishing your own farm business or have 10 years under your belt, LSP can support you and your farm.

• Sustainable Agriculture Research and Education: Building a Sustainable Business

Building a Sustainable Business: A Guide to Developing a Business Plan for Farms and Rural Businesses brings the business planning process alive to help today's alternative and sustainable agriculture entrepreneurs transform farm-grown inspiration into profitable enterprises. Sample worksheets lend a practical perspective and illustrate how real farm families set goals, researched processing alternatives, determined potential markets and evaluated financing options. Blank worksheets help the reader develop a detailed, lender-ready business plan or map out strategies to take advantage of new opportunities.

Sustainable Agriculture Research and Education: Outreach Resources & Publications

Sustainable Agriculture Research and Education (SARE) Outreach produces a wide range of resources featuring SARE-funded research.

Marbleseed

Marbleseed was established in 1995 as a 501(c)(3) nonprofit committed to supporting farmers in their transition toward sustainable, organic farming systems that are ecologically sound, economically viable and socially just. They work in community with human-scale farms to support peer-to-peer learning with free and farmer-led programs, print and digital resources, and in-person events that support thriving regenerative and organic farms and food systems.

Marbleseed Farmer Advancement Program

The Marbleseed Farmer Advancement Program creates a pipeline for beginning farmers through comprehensive training sessions designed to support all stages of beginning farmers. These include participation in the beginning farmer track at the annual Marbleseed Organic Farming Conference, regional New Farmer U trainings with special focus on business management and the yearlong farmer-to-farmer mentorship program.