



## Compeer Giving Program Guidelines

Compeer Giving is Compeer Financial's robust corporate giving program, focused on financial support for agriculture and rural communities across the Upper Midwest. We are committed to creating a positive impact and supporting **our vision of a world where agriculture and rural communities are dynamic, collaborative and thriving.**

Compeer Giving supports our partners with one-time, annual or multi-year commitments, and with grants and scholarships. These philanthropic efforts are administered under the authority of the Compeer Giving Board of Trustees.

Our philanthropic work focuses on:

- Inspiring youth
- Enhancing agriculture and rural workforce
- Empowering rural communities

We primarily direct our funding towards partners within Compeer's 144-county service territory.

We are committed to fostering positive impacts and reserve funding for partners that best align with our philanthropic objectives.

Given our commitment to our areas of focus, Compeer Giving does not fund the following:

- Sports and recreation organizations or projects and construction or maintenance of sports and recreational facilities.
- Arts and cultural-related organizations or projects
- Fundraising or community events
- Religious organizations; unless providing a community food pantry/shelf open to all
- Fraternal, labor and veteran organizations; unless supporting veteran farmers.
- Individuals or private businesses
- Legislative, lobbying or political activities
- Organizations with discriminatory practices, anti-agriculture messaging or opposing of the Farm Credit System or its associations.

Dollars are not to be used for expenses related to debt, salaries, publications, scholarships or directly benefit Compeer Financial team members or directors.

*Approved 2-2026*